

	BMS Policies	Ref:	1.2/A
	<h2>Health and Safety Policy Statement</h2>	Rev:	4
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At UKRL, we want all our people to go home healthy and safe every day. Good health and safety management is not an additional extra; it is a foundation of a high-performing business.

Ensuring the health and safety of our staff and of others who may be affected by our business is at the core of what we do. Our aim is not to cause harm to any person through what we do. We recognise that our work can impact not only our own people, but also effect the safety and health of railway passengers and staff.

Our policy is to prevent accidents and ill-health by identifying, assessing and controlling health and safety risks. To achieve this, we have put in place the organisation and arrangements described in our Business Management System to ensure that we:

- Define the health and safety roles and responsibilities of our Directors, top managers and staff
- Provide and maintain a safe and healthy workplace, tools, plant and work equipment
- Use our procedures, planning, management control, systems of work and organisation in place to carry out work safely and without harm to health
- Identify, assess and control health and safety risk
- Provide appropriate information, instruction, training and supervision to all of our staff, and consult them about things that effect their health and safety
- Report accidents, incidents, near-misses and close calls, investigate fairly to find out the cause, and apply this learning to prevent accidents and incidents happening in future
- Communicate openly and honestly with our staff, customers, suppliers and other interested parties so that what we do helps improve health and safety in our business and across the wider Railway
- Check how effective our organisation and arrangements are through auditing our processes, monitoring leading and lagging performance indicators and carrying out regular review
- Act on the findings of our checks so that we continuously improve our organisation and arrangements for health and safety

At UKRL, we understand the importance of health and safety leadership and of a just culture. Our Board and top management are committed to making sure that our organisation and arrangements for health and safety are effective, are resourced, and are fully and consistently implemented, and that we adopt a fair and transparent approach to health and safety management at UKRL.



Alan Lee
Director



Darren Sharpe
General Manager