

	BMS Policies	Ref:	1.2/C
	<b>Environmental &amp; Sustainability Policy Statement</b>	Rev:	4
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At UKRL, we recognise that we are a stakeholder in our local community and the wider environment. In adopting a sustainable approach to our business, we comply with environmental legislation, we work to continually reduce our waste and energy usage, we support education and skills development of local people and our investment is for the long-term.

Sustainability is about more than the Environment; it also encompasses the social and economic spheres, underpins environmental justice, energy efficiency and sound business ethics.

Our policy is to prevent environmental harm, to reduce our waste and energy usage and to build a sustainable business through implementation of our Business Management System.

This system contains the organisation and arrangements in place to deliver our commitment to environmental sustainability. In particular, it explains how we:

- Define the environmental sustainability responsibilities of our directors, top management and staff
- Provide and maintain a workplace that minimises energy, reduces impact on the local environment and prevents pollution from our activities
- Identify, assess and control environmental risk
- Use our procedures, planning, management control, systems of work and organisation in place to carry out work without harm to the environment
- Reduce and recycle our waste where possible, and ensure that all of our waste is disposed of responsibly and promptly
- Report environmental accidents, incidents and close calls, investigate fairly to find out the cause, and apply this learning to prevent accidents incidents happening in future
- Communicate openly and honestly with our staff, customers, suppliers and other interested parties to ensure we treat each other fairly, use local services where feasible, reduce the environmental impact of our supply chain, and develop the potential of all of our people
- Check how effective our organisation and arrangements are through auditing our processes, monitoring indicators and carrying out regular review
- Act on the findings of our checks so that we continuously improve our organisation and arrangements for health and safety.

At UKRL, we understand the importance of environmental leadership. Our Board and top management are committed to making sure that our organisation and arrangements for environmental sustainability are effective, are resourced, and are fully and consistently implemented.



**Alan Lee**  
Director



**Darren Sharpe**  
General Manager